



**BOARD OF SUPERVISORS
of
MARICOPA COUNTY, ARIZONA**

(and the Boards of Directors of the Flood Control
District, Library District, Stadium District,
Improvement Districts, and/or Board of Deposit)

**Special Meeting Agenda
Open Session and
Executive Session**

**Monday, February 26, 2007
10:00 a.m.**

**Supervisors' Conference Room
301 West Jefferson – 10th Floor
Phoenix, Arizona**

*One or more members may attend telephonically.
Members attending telephonically will be announced at the meeting.*

The Board may vote to recess into an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).

BOARD OF SUPERVISORS

PRESENTATIONS

1. 2006 COMBINED CHARITABLE CAMPAIGN

Presentation by the Maricopa County Combined Charitable Campaign Chairman for the 2006 Combined Charitable Campaign and recognition of the Combined Charitable Campaign Executive Committee and Committee Chairs for leading a successful campaign. (ADM3311-001)

Don Stapley, 2006 Combined Charitable Campaign Honorary Chairman

Wes Baysinger, 2006 Combined Charitable Campaign Chairman

2. VECTOR CONTROL PROGRAM

Overview of the Vector Control Program's 2006 season and report of projected activities for 2007. (C8807004000)

Joy Rich, Assistant County Manager

Dr. Bob England, Director of Public Health

John Powers, Director, Environmental Services

John Townsend, Vector Control Manager

3. MARICOPA COUNTY HUMAN SERVICES DEPARTMENT HEAD START PROGRAM

- Overview of the Head Start/Early Head Start Program and the Board's Role in program oversight
- Results from the 2006 Federal National Reporting System test of children in our Head Start program
- Update on program initiatives (C2207124M00)
Marjorie Weiss, Assistant Director, Education Division, Human Services
Shiloh Murillo, Chairperson, Maricopa County Head Start Policy Council
Francisco Ballesteros, Vice Chairperson, Maricopa County Head Start Policy Council
Sue Catalano, Treasurer, Maricopa County Head Start Policy Council

PRESENTATION/ACTION

Employee Health Initiatives

4. RATES FOR SELF-INSURED SHORT-TERM DISABILITY PROGRAM

Approve rates for Self-Insured Short-Term Disability program effective July 1, 2007 through June 30, 2008. The multipliers below, based on a detailed financial and utilization analysis, illustrate the Short-Term Disability multiplier by benefit level. The multiplier is applied to monthly salary to determine the monthly premium rate. Two out of four multipliers were increased to keep the Self-Insured Short-Term Disability program viable since the current premiums were not keeping pace with the claims demand. (C3507018000)

5. BENEFIT PRODUCTS AND PLAN DESIGN CHANGES - EMPLOYEE HEALTH INSURANCE PROGRAM

- a. Approve the benefit products and plan design changes for the Employee Health Insurance program as defined by the CIGNA HealthCare of AZ, Walgreens Health Initiatives, Magellan Behavioral Health, Inc., EyeMed Vision Care, and ASI (for flexible spending accounts) contracts and/or plan documents. The benefit offerings will provide Maricopa County employees with six different medical plan options and two pharmacy plan options, allowing them to choose coverage that strikes a balance between benefit coverage and amount of payroll deductions. Benefit plan elections will be in force from July 1, 2007 through June 30, 2008.
- b. Approve program enhancements that have been reviewed by the Office of Management and Budget through the Results Initiative Request (RIR) Process. These enhancements net to a financial impact of zero. These program enhancements include:
 - Institute a pharmacy intervention program
 - Include free preventive generic medications in the Consumer Choice Pharmacy Plan (CCP)
 - Implement free diabetic medications in both pharmacy plans – Consumer Choice Plan and Coinsurance Plan
 - Funding of the Health Savings Account
 - Implement two employee-paid voluntary benefits that have no financial impact to Maricopa County
 - Provide increased premium incentive for non-tobacco using employees and dependents who typically have health care costs approximately 20 percent lower than tobacco users.

- c. Continue to support the payment of benefit-related contracts through the collection of premiums, including, but not limited to, actuarial consulting services, COBRA (Consolidated Omnibus Budget Reconciliation Act) administrative costs, Flexible Spending Account (FSA) administrative costs, and data aggregation services.
- d. Continue to support the wellness health initiatives through the collection of premium that will be used for such initiatives including, but not limited to, disease management initiatives, such as the diabetic management program, the anti-obesity program, and the quit tobacco program; preventive programs, such as on-site mammography, cholesterol and glucose screening, adult immunizations, health risk appraisals and various wellness incentive awards.
- e. Approve the Maricopa County employee and employer rates for July 1, 2007 through June 30, 2008 for active employees, pre-Medicare retirees, and Medicare-eligible retirees.
- f. Discontinue the HealthSelect product.

The FY2007-08 Recommended Budget will fully fund the employer's share of employee benefits once final enrollment data is collected and analyzed. (C3507019000)

6. FULL AND PART-TIME DENTAL RATES

Approve full and part-time dental rates for the fully insured Delta Dental plan effective July 1, 2007 through June 30, 2008 for active employees and retirees.

Approve full and part-time dental rates for the self-insured CIGNA Dental plan effective July 1, 2007 through June 30, 2008 for active employees and retirees.

Approve full and part-time dental rates for the fully insured Employers Dental Services dental plan effective July 1, 2007 through June 30, 2008 for active employees and retirees.

The FY2007-08 Recommended Budget will fully fund the employer's share of employee benefits once final enrollment data is collected and analyzed. (C3507020000)

Clerk of the Board

7. AMENDMENT TO SPECIAL TAXING DISTRICT ANNUAL REPORT RESOLUTION

Approve an amendment to C0607064700, Special Taxing District Annual Report Resolution, approved on February 21, 2007 to add the following districts subject to the \$100 per day penalty assessment for noncompliance pursuant to A.R.S. §48-251:

- Rancho-Grande Landerwood IWDD No. 24 (Supervisory District 3)
- Maricopa County Special Health Care District

Based on the Clerk's report of compliance the following districts have not submitted an annual report in compliance with A.R.S. §48-251 for the fiscal year ended June 30, 2006. The resolution authorized the Clerk of the Board to send letters of assessment and the Board of Supervisors to assess a fine of \$100 per day, to be collected by the County Treasurer, for each day after 30 days from the date the districts received notice of noncompliance. Any fees collected will be deposited into the County General Fund. The amended resolution is on file in the office of the Clerk of the Board. (C0607064701)

Office of the County Manager

8. ECIVIS' GRANTS LOCATOR

Pursuant to A.R.S. §42-17106(B), direct the Office of Management and Budget to transfer \$49,900 from Appropriated Fund Balance (480) General Fund (100) Contingencies (4811) "Reserved Contingency-Technology Projects" to a line item in Appropriated Fund Balance (480), General Fund (100) Technology Projects (4814), entitled "eCivis – Grants Locator". Approval of this action will allow for funding for a one-time payment for site access to the eCivis Grants Locator service. The eCivis Grants Locator service will assist in location and management of grant applications. (C2007043000)

Human Services

9. GRANT FUNDING FOR CONTINUATION OF THE HEAD START ZERO-FIVE PROGRAM

Authorize the Human Services Department to submit applications for grant funding to support the continuation of Maricopa County's Head Start Zero-Five Program (Head Start and Early Head Start), and authorize the Chairman to approve the receipt of any and all such funds awarded. Additional information regarding the programs and the funds that support them are provided in the Notice of Intent to Apply for Outside Funding. Programs to be supported by the funding include:

- Early Head Start Program
- Head Start Program
- Child and Adult Care Food Program

Unless otherwise indicated on, all overhead/indirect costs are allowable and the FY 2007 authorized rate will be applied to the respective grants. A Grant Agenda Indirect Cost Calculation form, attached to each Notice of Intent, provides detail on indirect cost recovery. The total amount of Federal funds requested will not exceed \$23,549,000. The department used a rate of 16.5% rate for computation purposes. The estimated 2008 indirect costs are \$2,160,083. (C22080013ZZ)

Management and Budget

10. RESTRICT USE OF UNRESERVED GENERAL CONTINGENCY FUNDS

Approve an action to restrict use of Unreserved General Contingency funds in the General Fund (100) and Detention Fund (255) for public health, safety, or security-related emergencies that must be addressed in the current fiscal year. (C4907031800)

11. INCREASE DETENTION FUND BUDGET FOR ANNUALIZED COST OF MARKET-BASED SALARY ADJUSTMENTS

Authorize the Office of Management and Budget to increase FY 2007-08 Detention Fund (255) budget targets for various departments in a total amount not-to-exceed \$4.5 million in order to fully fund the annualized cost of market-based salary adjustments that will be implemented during the remainder of FY 2006-07. (C4907032800)

12. NON-DEPARTMENTAL POLICY

Approve a new policy entitled Non-Departmental Policy (B1008) which will generally direct the management and budgeting of revenues and expenditures throughout the County that are not specific to a department. This action will also rescind the existing General Government Policy (B1005). The Non-Departmental Policy establishes broad guidelines for budgeting revenues, such as Property Tax, and expenditures, such as mandated payments to the State, that cannot be directly attributed to specific departments. This new policy brings procedures up to date with current budgeting practices and clarifies the administration of this budget. (C4907033800)

Transportation

13. SOLICITATION AND AWARD FOR INDIAN SCHOOL ROAD FROM OLD LITCHFIELD ROAD TO DYSART ROAD

Approve the solicitation of bids for construction of Indian School Road from Old Litchfield Road to Dysart Road, Maricopa County Department of Transportation Project No. T186, and approve the award to the lowest responsive bidder, provided that the lowest responsive bid does not exceed the engineer's estimate by 10%. FY 2007-08 expenditures of this item are contingent upon the Board approving the recommended FY 2007-08 budget. (Supervisory District 4) (C6407183500)

Facilities Management

14. AGREEMENT WITH DWORSKY ASSOCIATES, INC. AND SETTLEMENT WITH W.E. O'NEIL CONSTRUCTION COMPANY

Approve the Agreement in Principle entered into between Maricopa County and Dworsky Associates, Inc. previously signed by Heidi Birch, Principal, Capital Facilities Division, Facilities Management Department, subject to Board of Supervisors approval.

Authorize a settlement with W.E. O'Neil Construction Co. for the total sum of \$11.8 million, with the County to pay \$7.4 million of that amount in accordance with the terms of the Agreement in Principle. This item was previously listed on the January 19, 2007 agenda, and was heard in Executive Session on February 20, 2007. (C7007034801)

Risk Management

15. SETTLEMENT IN PROPERTY DAMAGE CASE - LAWRENCE COCHRANE

Approve settlement/acceptance of offer of judgment in Lawrence Cochrane property damage case in the amount of \$10,000.00 and approve release of the county's claim (APD5041029731) for the balance amount due of \$2,157.79, as heard in Executive Session on February 7, 2007. (C7507026100)

Public Health

16. AMENDMENT TO LEASE FOR OFFICE/CLINIC SPACE

Approve and execute Amendment No. 3 to the full service lease No. L7217 with David J. Mc Henry Family Trust, Lessor, for 5,670 square feet of office/clinic space located at 2821 N. 33rd Avenue, Phoenix, AZ. This amendment will retroactively extend the term of the current lease from February 1, 2007 to January 31, 2012, and also amend the rental rate to \$14.18 s/f or \$80,400 annually. The Lessor is required to perform 10 items of maintenance repair work to the leased space at no cost to the Lessee. The lease contains a 180-day termination provision and a six-month holdover provision. (C8696073403)

17. APPOINTMENT

Approve the Official Appointment of Paul Ahler as Special Deputy County Attorney.

18. REGIONAL SCHOOL DISTRICT #509 VOUCHERS/WARRANTS

The Board of Supervisors, pursuant to its authority granted in A.R.S. §15-1001, will consider for approval vouchers presented by the County School Superintendent of Maricopa County to draw warrants on the County Treasurer against Maricopa County Regional School District #509 School District funds for necessary expenses against the school district and obligations incurred for value received in services as shown in the Vouchers. (ADM3814-003)

The Board of Supervisors may consider ratifying any Maricopa County Regional School District #509 vouchers and/or warrants approved in accordance with the procedures of A.R.S. §15-321 since the last meeting of the Board of Supervisors. The Board of Supervisors may hear staff reports on the vouchers and warrants being considered. The Vouchers are on file in the Maricopa County's Clerk of the Board's office and are retained in accordance with ASLAPR approved retention schedule. (ADM3814-003)

Staff may update the Board of Supervisors on regional schools operations and finances. (ADM3814-005)

19. FEDERAL LEGISLATIVE AGENDA

Approve the proposed Maricopa County Federal Legislative Agenda for the 110th Congress. The Federal Legislative Agenda provides direction to the County's legislative team. (C0607069000)

20. EXECUTIVE SESSION

Vote to convene in Executive Session to consider the item below pursuant to the statutory authority listed.

EXECUTIVE SESSION

PERSONNEL MATTERS – PROMOTION, DEMOTION, SALARY, ETC. – ARS §38-431.03(A)(1)

E-1. County Manager Mid Year Performance Review